Protecting Our Crowded Places from Attack: Security Audit

Te Whakamaru i Ō Tātau Wāhi Kōpiripiri mai i te Whakaekenga: Ōtita Whakamarutanga

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Introduction

All New Zealanders have a role to play in keeping crowded places safe.

Protecting Our Crowded Places from Attack: <u>New Zealand's Strategy</u>¹ / Te Whakamaru i Ō Tātau Wāhi Kōpiripiri mai i te Whakaekenga: Te Rautaki a Aotearoa has been developed to protect people working in, using, and visiting crowded places. The strategy's intent is, to every extent possible, preserve the public's use and enjoyment of these places while making them more resilient.

Owners and operators have a responsibility to undertake a risk assessment and/or vulnerability analysis of their crowded place.

They may need to do so by using their organisation's own security experts or engaging a private security provider.

Once this assessment is completed, owners and operators have a responsibility to implement the appropriate mitigations, monitor them for effectiveness (including through audits), and review them at appropriate junctures. This document is part of a series of resources published by New Zealand Police to help you understand the risks around crowded places, and to provide advice on how to prevent and manage those risks. This document should be read in conjunction with the <u>Protecting Our Crowded</u> <u>Places from Attack: New Zealand's Strategy</u>²/ Te Whakamaru i Ō Tātau Wāhi Kōpiripiri mai i te Whakaekenga: Te Rautaki a Aotearoa.

These documents are regularly reviewed and updated. New information is also published from time to time. Please check the New Zealand Police Crowded Places website³ on a regular basis to ensure you have the latest and most comprehensive information.

About this security audit tool

This audit tool is designed to inform owners and operators of crowded places. It may be useful to complete this audit in consultation with a security professional.

Use this audit tool to:

- check which security matters are relevant to the type, size and risk profile of your crowded place, and its attractiveness to would-be attackers
- identify any security gaps that you need to resolve at your crowded place
- record the actions you plan to take to resolve security gaps.

The results of the <u>Protecting Our Crowded</u> <u>Places from Attack: Self-Assessment Tool</u>⁴ / Te Whakamaru i Ō Tātau Wāhi Kōpiripiri mai i te Whakaekenga: Utauta Aromatawai Whaiaro and this security audit will help you select proportionate protective security measures for the type of threats and level of risk you may face. The focus is to maintain your location's functions, while reducing vulnerability, increasing safety and preventing unnecessary investment in protective security measures.

The features of crowded places vary significantly, with different risk levels and security needs. This audit tool covers the most common security matters, but is not a comprehensive list for every location. If you already have substantial protective security measures in place you may find you've already covered everything in this audit, plus additional matters that are specific to your location.

If you answer 'no' to any of the questions in the audit, it doesn't necessarily mean that your present security arrangements are not effective, but you may wish to consult a security professional for advice. If you're also concerned about the security of your information and communication technology, consult <u>CERT NZ</u>⁵, the New Zealand Government Cyber Security agency tasked to help New Zealand better understand and stay resilient to cyber security threats.

Filling in the form

Depending on the crowded place, you may only need to fill in the form once, or you may need to review on a regular basis as requirements change.

The form is in-depth as it has been developed to cater for both small and large crowded places. You will need to decide what is relevant for your crowded place.

Before you start: this document is not sensitive as it contains no information about your location.

However, when completed this document will contain sensitive information that could reveal security arrangements and any security vulnerabilities at your location. Therefore, it is suggested that you:

- save the document (on your secure network)
- · password protect the document; and
- restrict its circulation or action as per your company/organisation standards for sensitive information.

Disclaimer

This tool offers only general basic advice and is intended as a guide only. New Zealand Police advise organisations or individuals who rely on the information in this document do so in conjunction with their own assessment of how it meets the needs and circumstances of their specific locations and activities.

Keeping informed

You can keep an eye on our current threat level status, and find out about New Zealand's national terrorism threat levels on the <u>DPMC website</u>⁶.

It is recommended that you revisit the <u>New Zealand Police Crowded Places website</u>⁷ for updated information, and to ensure that you have the latest version of this document.

It is also important to ensure assessments and plans remain appropriate for different events, or if the national terrorism-threat level changes.

⁵www.cert.govt.nz

 $^{{}^{4\&}amp;7} www.police.govt.nz/crowdedplaces/prepare-your-crowded-place$

⁶ www.dpmc.govt.nz/our-programmes/national-security-and-intelligence/national-security/counter-terrorism

Security plans, policies and procedures

Pro	otective security measures	Yes	Νο	N/A
1	Do you have a risk-management plan for your location or event?	0	\bigcirc	\bigcirc
2	Does your risk management plan include the risk of a terrorist attack?	\bigcirc	\bigcirc	\bigcirc
3	If you hold several events at your location, do you review your risk- management plan for each event?	\bigcirc	\bigcirc	\bigcirc
4	Do you have an emergency-response plan for your location or event?	\bigcirc	\bigcirc	\bigcirc
5	Do you practice or test your emergency-response plan?	\bigcirc	\bigcirc	\bigcirc
6	Do you have someone who's responsible for security at your location or event?	\bigcirc	\bigcirc	\bigcirc
7	Is the person who's responsible for security at your location or event aware of the current security environment?	\bigcirc	\bigcirc	\bigcirc
8	Do you have evacuation and/or lockdown procedures that include a protected space?	\bigcirc	\bigcirc	\bigcirc
9	Do you practice or test your evacuation and/or lockdown procedures?	\bigcirc	\bigcirc	\bigcirc
10	Do you have nominated people to evacuate and/or lockdown your location?	\bigcirc	\bigcirc	\bigcirc
11	Do you have a security policy for your location or event that covers the security of physical assets, information and personnel?	\bigcirc	\bigcirc	\bigcirc
12	Does your security policy include screening bags, mail and vehicles?	\bigcirc	\bigcirc	\bigcirc
13	Do your security plans cover controlling crowds?	\bigcirc	\bigcirc	\bigcirc
14	If your location is within an area of similar businesses, are there security plans for the area/precinct?	\bigcirc	\bigcirc	\bigcirc
15	If your event moves (such as a fun run or parade), do your security plans cover the whole route?	\bigcirc	\bigcirc	\bigcirc
16	Does your location have secure incident guidance on ESCAPE. HIDE. TELL. rather than assembling at a given place in the event of an attack?	\bigcirc	\bigcirc	\bigcirc
17	Do you regularly review and update your security plans?	\bigcirc	\bigcirc	\bigcirc
18	Do you have a process to review your security plans if the national terrorism threat level changes or if the security threat to your location or event changes?	\bigcirc	\bigcirc	\bigcirc

Security plans, policies and procedures

Pro	tective security measures	Yes	Νο	N/A
19	Are your tenants, permanent and casual staff, and volunteers trained to activate and use your security plans?	\bigcirc	\bigcirc	0
20	Do you have a business continuity plan that covers what you'll do if the power and water supply, telecommunications and key equipment are disrupted?	\bigcirc	\bigcirc	\bigcirc
21	Do you regularly meet with your tenants, permanent and casual staff, and volunteers to talk about security?	\bigcirc	\bigcirc	\bigcirc
22	Do you encourage your tenants, permanent and casual staff and volunteers to raise any concerns they have about security?	\bigcirc	\bigcirc	\bigcirc
23	Do you have a formal mechanism that your tenants, permanent and casual staff and volunteers can use to report concerns they have about security?	\bigcirc	\bigcirc	\bigcirc
24	Do you regularly liaise with police, emergency services and neighbouring businesses to keep your security plans up to date?	\bigcirc	\bigcirc	\bigcirc
25	Do you include the risk of attack-related threats and hoaxes in the training you give your tenants, permanent and casual staff and your volunteers?	\bigcirc	\bigcirc	\bigcirc
26	Do your tenants, permanent and casual staff and volunteers know what to do if they receive a threat?	\bigcirc	\bigcirc	\bigcirc
27	Do you test how much the security at your location or event can be penetrated (for example, how long an intruder can stay on your site undetected and how far they can penetrate)?	0	\bigcirc	\bigcirc
28	If your organisation has a coded message system in place (to advise of specific activities) do your tenants, permanent and casual staff understand coded messages alerting them about serious incidents and response needs? (This is particularly relevant to the health and education sectors.)	0	\bigcirc	\bigcirc
29	Are your reception permanent and casual staff and supervisors trained to manage telephone bomb threats? Or if someone walks into the office threatening with a weapon or bomb?	\bigcirc	\bigcirc	\bigcirc

30 Do you have a checklist for managing a bomb threat?

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General security arrangements

Pro	otective security measures	Yes	No	N/A
1	Do you regularly keep your location's external areas, entrances, exits, stairs, reception areas and toilets clean and tidy?	\bigcirc	0	0
2	Do you keep furniture to a minimum, to reduce opportunities for would-be attackers to hide devices?	\bigcirc	\bigcirc	\bigcirc
3	Do you have items or equipment at your location that a would-be attacker could use as weapons?	\bigcirc	\bigcirc	\bigcirc
4	Do you keep unused offices, rooms and function suites locked?	\bigcirc	\bigcirc	\bigcirc
5	Does your location or event have reliable tested communications that staff and volunteers can use if there's an incident?	\bigcirc	\bigcirc	\bigcirc
6	If there's a serious incident at your location or event that requires the public to evacuate, does your public-communication messaging tell the public to disperse rather than congregate? e.g. ESCAPE. HIDE. TELL.	\bigcirc	\bigcirc	\bigcirc
7	If the police or other emergency-service responders are present at your location or event, are they familiar with or have access to your emergency-response plans?	\bigcirc	\bigcirc	\bigcirc
8	Do police and other emergency-service responders at your location or event communicate directly with your security guards?	\bigcirc	\bigcirc	\bigcirc
9	Do you include security messages and information about prohibited items in your advertising for your location or event?	\bigcirc	\bigcirc	\bigcirc
10	If you use social media, do you use it to provide security messages and advice about emergencies?	\bigcirc	\bigcirc	\bigcirc
11	Do you monitor social media before your events to check for possible threats?	\bigcirc	\bigcirc	\bigcirc
12	Do you advise your patrons about safe transport routes they can use to attend and leave your location or event?	\bigcirc	\bigcirc	\bigcirc
13	Is your location or event near similar locations or events that close at the same time?	\bigcirc	\bigcirc	\bigcirc
14	Do similar locations or events near to yours have comparable security arrangements to your location or event?	\bigcirc	\bigcirc	\bigcirc
15	Can the public easily identify your security guards?	\bigcirc	\bigcirc	\bigcirc
16	Do you have a process to update staff if the national terrorism threat level changes?	\bigcirc	\bigcirc	\bigcirc

General security arrangements

Pro	otective security measures	Yes	Νο	N/A
17	Do you have procedures in place to handle and store unattended bags at your location or event?	0	\bigcirc	0
18	Does your location or event provide the opportunity for someone to contaminate food or waterways?	\bigcirc	\bigcirc	\bigcirc
19	Are the air-conditioning intake ducts and entrances to your location or event secure from people, foreign objects or substances?	\bigcirc	\bigcirc	\bigcirc
20	If your location or event relies on localised or temporary mobile-phone towers or generators, are they secure?	\bigcirc	\bigcirc	\bigcirc
21	Do you systematically and thoroughly search your location as part of normal housekeeping and following any incidents?	\bigcirc	\bigcirc	\bigcirc
22	Do searches of your location or event include closed rooms, toilets, lifts, restricted areas, car parks, service areas and performance areas?	\bigcirc	\bigcirc	\bigcirc
23	Do you have trained first aiders and first-aid equipment at your location or event?	\bigcirc	\bigcirc	\bigcirc
24	Do you have fire-detection and suppression systems at your location or event that are properly maintained and tested?	\bigcirc	\bigcirc	\bigcirc
25	If you're running a large temporary event, have you arranged for emergency services to be onsite?	\bigcirc	\bigcirc	0

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Security at the access points

Pro	otective security measures	Yes	No	N/A
1	Do you have visible advertised signs about bag searching and people screening at your location or event?	\bigcirc	\bigcirc	\bigcirc
2	Do you have processes to speed up entry or exit at your location or event, at choke points or when it gets congested?	\bigcirc	\bigcirc	\bigcirc
3	When you hold major events, do you start screening people before they reach the entrances?	\bigcirc	\bigcirc	\bigcirc
4	Can you identify people at your location or event through an online ticketing process?	\bigcirc	\bigcirc	\bigcirc
5	Are the public and private areas of your location or event clearly demarcated?	\bigcirc	\bigcirc	\bigcirc
6	Do you maintain the same level of security at your location immediately after an event?	\bigcirc	\bigcirc	\bigcirc
7	Can the public enter your location or event when it's closing, and large numbers of people are leaving?	\bigcirc	\bigcirc	\bigcirc
8	Would the direct route to your location or event reception area give a would-be attacker access to large numbers of people?	\bigcirc	\bigcirc	\bigcirc
9	When there's a lot of people at your location or event, do you discourage large groups congregating near its entrances or on nearby pavements or roads?	0	\bigcirc	\bigcirc
10	Do you make sure that vehicles kept at your location or event in the secure areas, are secure, and that their keys aren't readily accessible?	\bigcirc	\bigcirc	\bigcirc
11	If visitors to your location or event are given badges, do their badges look different to your staff badges?	\bigcirc	\bigcirc	\bigcirc
12	Do you collect badges from visitors when they leave your location or event?	\bigcirc	\bigcirc	\bigcirc
13	When visitors are in private or restricted areas at your location or event, are they always accompanied by a staff member?	\bigcirc	\bigcirc	\bigcirc
14	Are all the electronic security passes and keys for your location or event accounted for and current?	\bigcirc	\bigcirc	\bigcirc
15	Do your staff and volunteers challenge people who aren't wearing a pass in restricted areas at your location or event?	\bigcirc	\bigcirc	\bigcirc
16	Do you require waste-collection services to provide details of their vehicles and drivers before they arrive at your location or event?	\bigcirc	\bigcirc	\bigcirc

Security at the access points

Pro	otective security measures	Yes	No	N/A
17	Do all the entry, exit and evacuation points at your location or event have CCTV coverage?	\bigcirc	\bigcirc	0
18	Do you screen people for metal objects at the entrances to your location or event?	\bigcirc	\bigcirc	\bigcirc
19	Is the screening equipment at your location or event calibrated and set to the right sensitivity settings?	\bigcirc	\bigcirc	\bigcirc
20	Do you use a flexible regime to search visitors that you can change depending on the security situation?	\bigcirc	\bigcirc	\bigcirc
21	Are your staff and volunteers properly trained and briefed on what they are searching for (such as knives, firearms and components of homemade explosives) and what powers they have?	\bigcirc	\bigcirc	\bigcirc
22	Do you screen all your mail and parcel deliveries?	\bigcirc	\bigcirc	\bigcirc
23	Do you cancel normal mail and parcel deliveries to your location or event on high-profile days?	\bigcirc	\bigcirc	\bigcirc
24	Are you able to assess suspicious items at a different location on high- profile days?	\bigcirc	\bigcirc	0

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Security at the perimeter

Pre	otective security measures	Yes	No	N/A
1	Does your location or event have appropriate external lighting?	\bigcirc	\bigcirc	\bigcirc
2	Does your location or event have visible signs about security and trespassing in suitable places?	\bigcirc	\bigcirc	\bigcirc
3	Do you routinely check all incoming goods?	\bigcirc	\bigcirc	\bigcirc
4	Could someone smuggle an explosive device or weapon into your location or event via a delivery?	\bigcirc	\bigcirc	\bigcirc
5	If your event moves (such as a fun run or parade), is the security of the whole route protected?	\bigcirc	\bigcirc	\bigcirc
6	If your event moves (such as a fun run or parade), do the roads stay closed for a safe period after the event has passed through?	\bigcirc	\bigcirc	\bigcirc
7	If your event moves (such as a fun run or parade), do you monitor changes to the traffic flow?	\bigcirc	\bigcirc	\bigcirc
8	If your event moves (such as a fun run or parade), could held up or diverted traffic create an unexpected hazard?	\bigcirc	\bigcirc	\bigcirc
9	Do you have a procedure to identify and investigate suspicious vehicles?	\bigcirc	\bigcirc	\bigcirc
10	Do staff or volunteers conduct security patrols to detect suspicious items or activity at your location or event before it opens, while it's open and after it's closed?	\bigcirc	\bigcirc	\bigcirc
11	Is the security adequate at the perimeter of your location or event?	\bigcirc	\bigcirc	\bigcirc
12	Can you extend the security at the perimeter of your location or event, if you needed to?	\bigcirc	\bigcirc	\bigcirc
13	Do you use automatic number plate recognition cameras at your location and event and share relevant information with police?	\bigcirc	\bigcirc	\bigcirc
14	Are there any points along the perimeter of your location or event that people could climb over?	\bigcirc	\bigcirc	\bigcirc
15	Are there points along the perimeter of your location or event that would be more visible if you removed or trimmed vegetation, or relocated non-essential items (such as waste bins or furniture)?	\bigcirc	\bigcirc	\bigcirc

Security at the perimeter

Record the actions you need to take

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Prevention of hostile vehicles

Pr	otective security measures	Yes	No	N/A
1	Are there vehicle safety barriers at your location or event that keep unauthorised vehicles at a safe distance?	\bigcirc	\bigcirc	0
2	Have you prioritised where you locate permanent and temporary vehicle safety barriers based on assessed risk?	\bigcirc	\bigcirc	\bigcirc
3	Are the vehicle safety barriers at your location or event correctly spaced?	\bigcirc	\bigcirc	\bigcirc
4	Are unauthorised vehicles prevented from entering goods or services areas that are above, below or next to areas where there could be large groups of people?	\bigcirc	\bigcirc	\bigcirc
5	If your event moves (such as a fun run or parade), do you conduct last- minute checks to make sure safety barriers are in the right places and haven't been tampered with?	\bigcirc	\bigcirc	\bigcirc
6	Are stallholders, patron seating and entertainment at your location or event situated at a safe distance behind vehicle safety barriers?	\bigcirc	\bigcirc	\bigcirc
7	If you don't have vehicle safety barriers, can you use trucks or other large vehicles to defend your location or event from a hostile vehicle?	\bigcirc	\bigcirc	\bigcirc
8	Are there any places where vehicles can get access to your location or event by bypassing your vehicle security barriers?	\bigcirc	\bigcirc	\bigcirc
9	Are unauthorised vehicles allowed past the vehicle security barriers at your location or event?	\bigcirc	\bigcirc	\bigcirc

Prevention of hostile vehicles

Pro	otective security measures	Yes	No	N/A
10	Are staff or visitor vehicles parked at your location or event capable of being used in a hostile-vehicle attack by the attacker?	Yes O O O	\bigcirc	\bigcirc
11	Are staff or visitor vehicles capable of being used as protection in case of an attack?	\bigcirc	\bigcirc	\bigcirc
12	Do you have a policy about refusing entry to drivers that refuse to allow their vehicles to be searched?	\bigcirc	\bigcirc	\bigcirc

Record the actions you need to take

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Closed Circuit Television (CCTV)

Protective security measures		Yes	No	N/A
1	Do you constantly monitor your CCTV images and playback overnight recordings to check for evidence of any suspicious activity at your location or event?	0	\bigcirc	\bigcirc
2	Do you have a procedure to report any suspicious activity at your location or event to the police?	\bigcirc	\bigcirc	\bigcirc
3	Do you regularly maintain your CCTV cameras?	\bigcirc	\bigcirc	\bigcirc
4	Do your CCTV cameras cover the entrances and exits to your location or event?	\bigcirc	\bigcirc	\bigcirc
5	Do your CCTV cameras cover restricted areas of your location or event, and areas where IT equipment, backup generators and cash are kept?	\bigcirc	\bigcirc	\bigcirc
6	Do you back up your CCTV images and store them off-site?	\bigcirc	\bigcirc	\bigcirc
7	Can you monitor your CCTV system in real time?	\bigcirc	\bigcirc	\bigcirc
8	Can the police access your stored and real-time CCTV coverage, if they need to?	\bigcirc	\bigcirc	\bigcirc

Closed Circuit Television (CCTV)

Pro	otective security measures	Yes	No	N/A
9	Could you identify an individual from your CCTV images, even if they were in a congested area such as the mosh pit at a festival?	\bigcirc	\bigcirc	\bigcirc
10	Are the date and time stamps on your CCTV system up to date?	\bigcirc	\bigcirc	\bigcirc
11	Does the day time and night time lighting system at your location or event complement your CCTV system?	\bigcirc	\bigcirc	\bigcirc
12	Have you implemented operating procedures, codes of practice and audit trails for your CCTV?	\bigcirc	\bigcirc	\bigcirc
13	Do each of the CCTV cameras at your location or event do what they were installed to do?	\bigcirc	\bigcirc	\bigcirc
14	Can someone carry out surveillance of your location or event from outside its perimeter?	\bigcirc	\bigcirc	\bigcirc
15	If someone carries out surveillance of your location or event from outside its perimeter, can you monitor these surveillance points using your CCTV system?	\bigcirc	\bigcirc	\bigcirc
16	Could a would-be attacker reach the entrances of your location or event before they were noticed by someone monitoring your CCTV system?	\bigcirc	\bigcirc	\bigcirc
17	Are your locations, carparks and drop-off points controlled or monitored by your CCTV system?	\bigcirc	\bigcirc	\bigcirc
18	If your CCTV system is web-based, are its usernames and passwords secure?	\bigcirc	\bigcirc	\bigcirc
19	If your CCTV system is web-based, do you change the usernames and passwords regularly?	\bigcirc	\bigcirc	\bigcirc
20	Do you train your staff regularly on how to use the CCTV systems?	\bigcirc	\bigcirc	\bigcirc
21	Do you have staff that can competently track a person throughout your location or event by using your CCTV system?	\bigcirc	\bigcirc	\bigcirc

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Detection of suspicious behaviour

Pro	otective security measures	Yes	No	N/A
1	Have you identified places from which a would-be attacker could carry out surveillance of your location or event to help them plan an attack?	0	0	\bigcirc
2	Are there places, where a would-be attacker could carry out surveillance of your location or event, that can't be monitored by your security systems?	\bigcirc	\bigcirc	0
3	Do you have signs at your location or event that tell staff and visitors there's surveillance in place and encourages them to report suspicious behaviour?	\bigcirc	\bigcirc	\bigcirc
4	Are your staff and security officers trained to detect suspicious behaviour?	\bigcirc	\bigcirc	\bigcirc
5	Do your staff and security officers know that would-be offenders can use drones to carry out surveillance of locations and events? Do you have a procedure for reporting them if seen?	\bigcirc	\bigcirc	\bigcirc
6	Could someone hide themselves at your location or event to observe how it operates?	\bigcirc	\bigcirc	\bigcirc
7	Could someone reach an entrance to your location or event before they were noticed by your security systems?	\bigcirc	\bigcirc	\bigcirc
8	Do you randomly and openly search vehicles and people at your location or event?	\bigcirc	\bigcirc	\bigcirc
9	Do you use your website and publications to tell your patrons and contractors about your crime-prevention policies and to convey counter-terrorism messages?	0	\bigcirc	\bigcirc
10	Is there any publicly available information about your location or event (such as your security plans and policies or details of your CCTV) that could help a would-be attacker with their surveillance?	\bigcirc	\bigcirc	\bigcirc

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Security of information

Pre	Protective security measures		No	N/A
1	Do you have plans and procedures for keeping information secure?	\bigcirc	\bigcirc	\bigcirc
2	If you have plans and procedures, do they cover security classifications?	\bigcirc	\bigcirc	\bigcirc
3	If you have plans and procedures, do they cover how information is copied, stored, transferred, handled and disposed of?	\bigcirc	\bigcirc	\bigcirc
4	Do you have a website for your location or event, or another way of sharing information about it that could help a would-be attacker plan an attack?	\bigcirc	\bigcirc	\bigcirc
5	Do you lock away all your business documents at the end of the day?	\bigcirc	\bigcirc	\bigcirc
6	Do you have a clear-desk policy that staff must follow outside business or operational hours?	\bigcirc	\bigcirc	\bigcirc
7	Do your staff log-off and close their computers at the end of the day?	\bigcirc	\bigcirc	\bigcirc
8	Are all your computers protected by passwords?	\bigcirc	\bigcirc	\bigcirc
9	Are your computer systems protected by a firewall and antivirus software?	\bigcirc	\bigcirc	\bigcirc
10	If your computer systems are protected by passwords, a firewall and antivirus software, are they regularly updated?	\bigcirc	\bigcirc	\bigcirc
11	Do you have strategies to mitigate cyber intrusions?	\bigcirc	\bigcirc	\bigcirc
12	Do you have ways to detect if there's been a cyber intrusion of the information you hold?	\bigcirc	\bigcirc	\bigcirc
13	Do you have an encryption package to protect any sensitive information that you hold?	\bigcirc	\bigcirc	\bigcirc
14	Is the information you hold discussed on a 'need to know' basis?	\bigcirc	\bigcirc	\bigcirc
15	Do your computer monitors, audio-visual screens and whiteboards face away from windows, so they can't be seen from outside?	\bigcirc	\bigcirc	\bigcirc
16	Do you properly destroy sensitive information when you no longer need it?	\bigcirc	\bigcirc	\bigcirc
17	Do you keep backups of critical information secure and at a different location from where you operate your business?	\bigcirc	\bigcirc	\bigcirc

Security of information

Record the actions you need to take

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Security of staff and volunteers

Protective security measures		Yes	No	N/A
1	Do you have personnel security policies and procedures?	\bigcirc	\bigcirc	\bigcirc
2	Do your personnel security policies and procedures include a code of conduct?	\bigcirc	\bigcirc	\bigcirc
3	Do your personnel security policies and procedures cover the privacy of personal information?	\bigcirc	\bigcirc	\bigcirc
4	Do your personnel security policies and procedures state which items are prohibited in the workplace?	\bigcirc	\bigcirc	\bigcirc
5	Do you provide staff with information and training about security?	\bigcirc	\bigcirc	\bigcirc
6	Do you conduct pre-employment checks of your permanent and casual staff, and of your volunteers?	\bigcirc	\bigcirc	\bigcirc
7	If you have tenants or contractors, do they conduct pre-employment checks of their permanent and casual staff, and of their volunteers?	\bigcirc	\bigcirc	\bigcirc
8	If you contract security officers or screening staff, have their employers conducted pre-employment checks of them?	\bigcirc	\bigcirc	\bigcirc
9	Where appropriate, do your pre-employment checks confirm someone's identity?	\bigcirc	\bigcirc	\bigcirc
10	Where appropriate, do your pre-employment checks confirm someone's qualifications?	\bigcirc	\bigcirc	\bigcirc
11	Where appropriate, do your pre-employment checks confirm someone's previous employment?	\bigcirc	\bigcirc	\bigcirc

Security of staff and volunteers

Pro	otective security measures	Yes	Νο	N/A
12	Where appropriate, do your pre-employment checks confirm someone's criminal history?	\bigcirc	\bigcirc	0
13	Where appropriate, do your pre-employment checks confirm someone's financial background?	\bigcirc	\bigcirc	\bigcirc
14	Do you check whether staff or volunteers remain suitable for their positions (for example, do you require staff to report any changes to their personal circumstances)?	\bigcirc	\bigcirc	\bigcirc
15	If a staff member reports a security breach, do you use appropriately trained staff to investigate it?	\bigcirc	\bigcirc	\bigcirc
16	Do you conduct exit interviews?	\bigcirc	\bigcirc	\bigcirc
17	Do you have a staff-leaving checklist that asks if staff have returned their keys and access cards, or that coded locks have been changed?	\bigcirc	\bigcirc	\bigcirc
18	Do you have a staff-leaving checklist that asks if staff have returned their uniforms and official identification?	\bigcirc	\bigcirc	\bigcirc
19	Do you have a staff-leaving checklist that asks if staff have returned their official information, such as documents and files?	\bigcirc	\bigcirc	\bigcirc
20	Do you have a staff-leaving checklist that asks if staff have returned their passes to the location and to systems, and that checks if these passes have been deactivated?	\bigcirc	\bigcirc	\bigcirc

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All New Zealanders are responsible for helping to detect and prevent attacks in crowded places.

In the event of an attack



Move quickly and quietly away from danger, but only if it is safe to do so.

Stay out of sight and silence your mobile phone.

Call the Police by dialling 111 when it is safe.

www.police.govt.nz/crowdedplaces

New Zealand Government